

POSTDOCTORAL RESEARCH POSITION IN HUMAN RESOURCE MANAGEMENT AND BUSINESS ETHICS

Title: Postdoctoral Researcher (Postdoc) in Human Resource Management and Business Ethics

Employer: Ibn Haldun University

Location: Basaksehir Campus, Istanbul, Turkey

Faculty: School of Business

Department: Management

Position Type: Full Time, Fixed-term

Duration: 1 semester (extendable up to 2 semesters)

Work Hours: Full Time, 3 days per Week

Monthly Salary: TRY 40,000

Start Date: September 26, 2025

Application Deadline: October 31, 2025

Field: Human Resource Management, Business Ethics

Position Overview:

The **Faculty of Management** at **Ibn Haldun University** invites applications for a **Postdoctoral Researcher** in the fields of **Human Resources** and **Business Ethics**. The position is designed for an early-career scholar who wishes to pursue academic research while also gaining teaching and mentoring experience.

In addition to conducting research and publishing in peer-reviewed journals, the successful candidate will contribute to departmental academic life by **assisting in undergraduate and/or graduate teaching, supervising or advising students, and participating in academic activities and curriculum development** where needed.

Key Responsibilities:

- Conduct high-quality research in areas related to Human Resource Management and Business Ethics
- Contribute to ongoing departmental research initiatives and collaborative projects
- Assist in teaching undergraduate or graduate courses in HR, ethics, or related subjects (under the supervision of senior faculty)
- Provide academic advising or mentoring to students
- Participate in departmental meetings, seminars, and academic planning activities
- Support the development of research proposals or academic events when needed

Key Research Areas May Include (but are not limited to):

- Ethical leadership and organizational culture
- Talent management, employee engagement, and well-being
- Workplace ethics, organizational justice, and compliance
- Corporate social responsibility and sustainability
- Inclusion, diversity, and ethical challenges in modern workplaces
- The role of values in HR decision-making and policy

Required Qualifications:

- A completed (or nearly completed) Ph.D. in **Management, Human Resource Management**, or a closely related field
- Strong research background with demonstrated potential through publications or working papers
- Previous experience or willingness to contribute to university teaching and academic advising
- Excellent communication skills in English (Turkish is a plus but not required)
- Ability to work collaboratively in a multidisciplinary academic environment
- Commitment to ethical and inclusive academic values

What We Offer:

- A monthly salary of TRY 40,000
- Accommodation at the University Guesthouse with a 50% discount, subject to availability,
- Eligibility to benefit from publication incentive payments,
- Eligibility to benefit from project revenues,
- An additional monthly payment equivalent to the extra course fee provided to full-time Assistant Professors, in case of teaching one course per semester as per the department's proposal.

In addition, postdoctoral researchers are entitled to the following benefits provided to university staff:

- University ID card and e-mail account,
- Office space, lunch, and shuttle service,
- Access to the Internet and Library databases,
- Printing and photocopying support,
- Access to healthcare services provided by the workplace physician and nurse.

Application Process:

Please submit the following documents to man@ihu.edu.tr and mahmut.arslan@ihu.edu.tr:

1. **Cover Letter** describing your academic background, research interests, teaching experience, and motivation for applying
2. **Curriculum Vitae (CV)** including education, publications, and any teaching/advising experience
3. **Names and contact information for at least two academic references**
4. **A sample research paper** or dissertation chapter (if available)

Contact Information:

Prof. Dr. Mahmut Arslan

Head of Department, Faculty of Management

Email: mahmut.arslan@ihu.edu.tr

Ibn Haldun University is committed to academic excellence, ethical leadership, and diversity in research and teaching. We welcome applications from qualified candidates of all nationalities and backgrounds.