

Erasmus and International Programs Department

**2024-2025 ACADEMIC YEAR SPRING SEMESTER
ERASMUS+ KA131 INTERNATIONAL STAFF MOBILITY OF
TEACHING/TRAINING
APPLICATION ANNOUNCEMENT
(PROJECT YEAR – 2023)**

24.03.2025	2024-2025 Erasmus+ Staff Mobility application start date
18.04.2025 (16:00 sharply Istanbul Time)	2024-2025 Erasmus+ Staff Mobility application end date
24.04.2025	Announcement of Evaluation Results on https://international.ihu.edu.tr
27.04.2025	Acceptance of petitions to appeal the evaluation results
28.04.2025	Announcement of Final Results at international.ihu.edu.tr
02.05.2025	Deadline for requesting a change of institution and mobility date also deadline for staff who have renounced their Erasmus right to submit their “waiver petitions” to the Erasmus and International Programs Department
05.05.2025	Announcing new candidates from the substitute list, after the waiving of main candidates (if there is a change)

- ★ Potential updates to the application calendar will be shared on <https://international.ihu.edu.tr> and official email announcements. It is highly recommended that our staff follow our announcements regularly. Quotas are explained below.
- ★ Preferred institution and mobility date cannot be changed after the deadline specified in the calendar, except in cases of force majeure. Please note that **visa rejection/lack of a visa appointment does not count as force majeure.**

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- ★ All activities must terminate before **31 July 2025**. However, applicants are required to participate in the mobility program within the dates specified in the acceptance letter they upload during the application process.

WHO CAN APPLY ERASMUS+ STAFF MOBILITY?

- Academic and administrative staff who are full/part time employed and actively working in the institution for more than 6 months.
- Research assistants who do not have official authority to teach cannot participate in Teaching Mobility, but they can participate in Training Mobility.
- ❖ Staff employed through service procurement **cannot** apply Erasmus+ Staff Mobility.

In order for Staff Teaching/Training Mobilities to be considered as a valid activity;

- Mobility's activity date range must be on weekdays (i.e. mobility must start and end on weekdays).
- International mobility to non-program countries must be **at least 5 days**.
- Maximum duration of the activity is 2 months. However, Ibn Haldun University Erasmus and the International Program Department cannot allocate grants for more than 5 days due to shortage of project budget and for serving the aim of increasing inclusion amongst members. Staff who wish to participate in the mobility for more than 5 days should use her/his own means.
- If the staff's mobility activity is found to be less than the minimum days in the participation certificate, the activity is deemed **invalid** and no grant payment is made to the staff.
- If a staff member does not complete the participant survey that will be sent via email after the mobility (EU Survey), 20% of the total grant cannot be given, unless technical reasons were the cause.
- If the documents proving participation in the mobility (certificate of participation) are not submitted, the mobility will be deemed **invalid** and the staff will not be paid a grant; the previously paid grant will be reclaimed from the staff.
- In cases where teaching and training activities are carried out together, the minimum teaching period is one week.
- A participant can travel on the day of activity, but has to be performing activity on the day of travel.

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- Teaching/Training Mobility is a day-based activity and grant is given only for days spent in mobility.
- The program, work plan and activities must be specified on a daily basis in the Mobility Agreement.
- Applicants who will carry out Teaching Mobility are required to provide a description of the courses they will teach, including the program and content, in the Mobility Agreement.
- The program must consist of 8 hours of activity in terms when the activity duration is between 2-5 days. In cases where the activity takes place longer than 1 week, the required course hours should increase proportionally (for example, since it is obligatory to teach at least 8 hours in an activity that will last for 1 week, at least 16 hours of lessons must be given in an activity that will last 2 weeks).

REQUIRED DOCUMENTS

1. Invitation/Acceptance Letter (**Mandatory**)
2. Teaching/Training Mobility Agreement (The general objectives, content and expected results of the program should be explained and the Mobility Agreement must be signed and stamped by the authorized units of both higher education institutions) (**Mandatory**)*
3. Scan of Turkish ID or residence permit (**Mandatory**)
4. TOEFL/YDS/YÖKDİL/e-YDS/e-YÖKDİL Exam Result (if available)**
5. Document verifying disability and disadvantage of the applicant with the specified criteria (if available) ***

* In the Mobility Agreement, for the “receiving institution” section, the signature and stamp from the responsible unit of the receiving institution should be obtained, and for the "sending institution" section, **signature and stamp from IHU Erasmus and International Programs Department** should be obtained. For the signature of the sending institution, applicants should contact the IHU Erasmus and International Programs Department. Applications without the required signature and stamp will be considered invalid.

** Language test results taken within the **last 5 years** are valid.

*** Check the Assessment Criteria Table given below in this document.

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- ❖ Applications made with documents that do not meet the required criteria will be considered **invalid**.

WHERE TO APPLY?

Applications must be made through TURNA PORTAL <https://turnaportal.ua.gov.tr> until the deadline announced by the Erasmus and International Programs Department.

WHAT ARE THE STEPS TO FOLLOW FOR THE APPLICATION AND LATER AFTER ACCEPTANCE?

1. For Teaching/Training Mobility, the Erasmus and International Programs Department announces information regarding the mobility date ranges, deadlines, application documents, active agreements, the number of quotas for the agreements and which departments/units can apply for each quota.
2. For Teaching Mobility, staff can apply only within the existing bilateral agreements of the department. Agreements can be checked via this link <https://international.ihu.edu.tr/en/agreements-erasmus>. Teaching Mobility cannot take place with institutions whose agreements are not finalised before the end of the application period.
3. For Training Mobility, staff can exceed out of the agreements and contact individually to any EU or program country, where the desired organization is contacted via email, telephone, fax or letter. Organizations that can be visited for training can be enterprises, training centers, research centers, chambers and associations of commerce, schools, foundations, non-profit organizations, career guidance organizations, professional counseling and guidance organizations, higher education institutions and other organizations specified in the Erasmus+ Program Guide. In this context, what is meant by an eligible enterprise is any private or public institution/organization and any enterprise engaged in any economic activity, including social economy, regardless of their size, legal status and the economic sector in which they operate. You can either check <http://staffmobility.eu> announcement platform or contact the enterprise/institutions directly.
4. **Selected staff must submit “Etkinlik Formu” (from portal.ihu) to the Erasmus and International Programs Department and to the Human Resources. However, the time spent on mobility **will not** be deducted from their annual leave.**
5. Selected staff must open a Euro account at Ziraat Bank to receive the grant.

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EVALUATION CRITERIA

Applications will be evaluated by the IHU Erasmus and International Programs Admission Commission and are evaluated based on the criteria determined by the Turkish National Agency during the evaluation.

- The **expected quota** for Staff Mobility for Teaching is 1 and for Staff Mobility for Training is 1.
- ❖ In case there are not enough applications for any type of mobility, the remaining quota will be transferred to other types of mobility (student or staff) as decided by the admission committee.
- ❖ In faculties/administrative departments with more than one application, only one staff from the same department can receive a grant for the Staff Mobility of Teaching/Training (for example, only one staff in the History Department can have a grant for Staff Mobility for Teaching). The department classification of Human Resources will be taken as a reference.
- ❖ Within the scope of Teaching/Training Mobility in the 2024-2025 Academic Year, respectively;

Participating in the mobility for the first time	+20
Benefit from previous related activity	-10
Applying from the department that will be involved in the mobility for the first time (i)	+10
Attended 1 time	+8
Attended 2 times	+5
Attended 3 times	+3
Attended 4 times or more	0
Writing and applying Erasmus KA-171, EMJM, EMDM, Jean Monnet Actions or Jean Monnet Network/Debate project (ii)	+10
Applying to an institution that has not been visited before (only for Training Mobility)	+10
Applying to KA-131 Staff Mobility more than once in the same academic year	-5
Applying to two mobility types at the same time (reduction is applied to the	-10

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applicant's preferred mobility type)	
Applying to participate in the mobility in the country of citizenship	-10
Contributing to the signing of a new Erasmus agreement (if the agreement is for only staff mobility)	+5
Contributing to the signing of a new Erasmus agreement (if the agreement is for both student and staff mobility)	+10
Being an Erasmus (Academic) Coordinator more than 12 months	+5
Having withdrawn late from the previous application call	-20
Language Score (English)	10%
Language Score (Country of Mobility) (iii)	20%
Disabled staff (iv)	+20
Veteran staff, staff with martyr in the first degree family, veteran spouses and children	+10
Participating in the Training Mobility as an administrative staff	+10
Activity consisting artificial intelligence (v)	+5
Staff with their first degree relatives or themselves receiving AFAD aid for disaster victims. <i>1st degree relatives mean: mother, father, child, spouse (vi)</i>	+10
Working Time at IHU (day x %0.5)	+

(i) The departments will be classified according to the list provided by the Human Resources.

(ii) This additional score will be applied only for Staff Mobility for Teaching applications.

(iii) Only a single foreign language test result will be included in the scoring. The exam result with the highest scores for more than one language is taken into consideration.

(iv) The Disability Health Board report specified in the "Regulation on Disability Assessment for Adults" published in the Official Gazette dated February 20, 2019, No. 30692 must be uploaded to TURNAPORTAL.

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(v) This additional point is applied when the use/application of artificial intelligence tools is involved in mobility activities. The use of these tools must be specified in the mobility documents (i.e. acceptance letter and/or Mobility Agreement).

(vi) This additional point will be applied to the preferred application of staff who have more than one application. This additional point is applied only once. If selected, it will not apply to the staff's subsequent applications. However, if the staff is not selected, the additional points will continue to be applied to their future applications.

Evaluation results will be announced on the website of the Erasmus and International Programs according to the dates in the application calendar.

GRANT AMOUNTS FOR INTERNATIONAL TEACHING/TRAINING MOBILITY

Country Groups	Countries visited for mobility	Daily grant amounts (€)
Bölge 1	Albania, Bosnia and Herzegovina, Kosovo, Montenegro	180
Bölge 2	Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine	
Bölge 3	Algeria, Egypt, Israel, Jordan, Lebanon, Libya, Morocco, Palestine, Syria, Tunisia	
Bölge 4	Russia	
Bölge 5	Bangladesh, Bhutan, Brunei, Cambodia, China, DPR Korea, Hong Kong, India, Indonesia, Japan, Korea, Laos, Macao, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Philippines, Singapore, Sri Lanka, Taiwan, Thailand, Vietnam	
Bölge 6	Afghanistan, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan	
Bölge 7	Bahrain, Iran, Iraq, Kuwait, Oman, Qatar, Saudi Arabia, United Arab Emirates, Yemen	
Bölge 8	Australia, Cook Islands, Fiji, Kiribati, Marshall Islands, Micronesia, Nauru, New Zealand, Niue, Palau, Papua New Guinea, Samoa, Solomon Islands, Timor-Leste, Tonga, Tuvalu, Vanuatu	

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Bölge 9	Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cape Verde, Central African Republic, Chad, Comoros, Congo, Congo - Democratic Republic of the, Côte d'Ivoire, Djibouti, Equatorial Guinea, Eritrea, Eswatini, Ethiopia, Gabon, Gambia, Ghana, Guinea, Guinea-Bissau, Kenya, Lesotho, Liberia, Madagascar, Malawi, Mali, Mauritania, Mauritius, Mozambique, Namibia, Niger, Nigeria, Rwanda, Sao Tome and Principe, Senegal, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Tanzania, Togo, Uganda, Zambia, Zimbabwe	
Bölge 10	Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Paraguay, Peru, Uruguay, Venezuela	
Bölge 11	Antigua & Barbuda, Bahamas, Barbados, Belize, Cuba, Dominica, Dominican Republic, Grenada, Guyana, Haiti, Jamaica, St Kitts and Nevis, St Lucia, St Vincent & Grenadines, Suriname, Trinidad & Tobago	
Bölge 12	United States of America, Canada	

- Staff can participate in mobility to the countries listed above only.

In this call, staff cannot participate in the mobility to UK, Switzerland, Monaco, San Marino, Andorra, Vatican City, Faroe Islands and program countries.

In staff mobility activities that last longer than 14 days; for the 15th and later days, 70% of the above-mentioned daily grant is taken as a daily basis. But Ibn Haldun University Erasmus and the International Program Department **do not aim to allocate grants for more than 5 days**, due to shortage of project budget and for serving the aim of increasing inclusion. In case of mobility for more than 5 days, staff can request additional grant for the days of activities. Additional grant requests can be made within the contract period, but in any case, up to 30 days before the end of the contract.

GRANT SUPPORT FOR TRAVEL EXPENSES

The amount of travel expenses to be paid to staff depends on the distance between Ibn Haldun University and the partner institution. The distance will be calculated using distance calculator: <https://erasmus-plus.ec.europa.eu/resources-and-tools/distance-calculator>

Obtained "km" value	Standard Grant Amount (Euro)	Green Travel Grant Amount (Euro)
10-99 km	23	
100 - 499 km	180	210

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500 - 1999 km	275	320
2000 - 2999 km	360	410
3000 - 3999 km	530	610
4000 - 7999 km	820	
8000 km and beyond	1500	

* **Green travel** means using low carbon emission transportation. This includes buses, trains, and car sharing. To qualify for green travel support, you need to use green transportation for both the outgoing and return trips, and more than half of your total journey must be done with green vehicles.

- Within 45 days from the entry into force of the contract, a pre-financing payment is made to the beneficiary, corresponding to a maximum of 80% of the maximum grant amount. The remaining 20% is calculated by the office after the return documents are delivered to the Erasmus and International Programs.

REQUIRED DOCUMENTS TO SUBMIT AFTER MOBILITY

The following documents should be submitted to the Erasmus and International Programs Department.

- Certificate of Participation from the receiving institution
- Teaching/Training Agreement (wet signed and stamped)
- E-Devlet Entry/Exit Document (<https://www.turkiye.gov.tr/emniyet-yurda-giriscikis-belge-sorgulama>)
- EU Survey
- Participant Final Report (with Testimonials)

IS IT POSSIBLE TO PARTICIPATE IN MOBILITY WITHOUT GRANT (“0” GRANT)?

Eligible applicants who meet the specified criteria but were not awarded a grant due to budget limitations can participate in the mobility program without grant by submitting a petition to the Erasmus and International Programs Department. That means standby staff have the opportunity to participate in mobility by using their own means.

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ADDITIONAL GRANT SUPPORT FOR DISABLED BENEFICIARIES

Beneficiaries with disabilities participating in the Erasmus+ Program can be given additional grants to assist their special needs in addition to the standard grants they receive. Acceptance letter received from the host institution abroad should state that the institution is aware of the needs of the staff and that they can accept the participant.

In order to be able to receive additional grants to disabled staff, Erasmus+ and International Programs Department should request an additional grant for the staff from the Turkish National Agency. Additional grant requests can be made within the contract period, but in any case, up to 60 days before the end of the contract. Staff with disability will need to contact the Erasmus and International Programs Department for filling the “SPECIAL NEEDS SUPPORT ADDITIONAL GRANT REQUEST FORM”. The National Agency evaluates each application individually; it decides whether an additional grant can be given and, if so, the appropriate amount of grant. The forms will be forwarded to the National Agency by the Erasmus and International Programs Department of our university.

For detailed information on the Staff Mobility for Teaching/Training, you can check our website <https://international.ihu.edu.tr/en/outgoing-staff-exchange> or contact the Erasmus and International Programs Department.

Erasmus and International Programs

Email: erasmus@ihu.edu.tr

Phone: +90 212 692 02 12 (Extension: 1109 - 1116)

Website: <https://international.ihu.edu.tr/>

Address: Ordu Cad. F-05 Blok No 3, 34480 Başakşehir (REK. 1.32)

Contact Person for Staff:

Senior Specialist Nurefşan Çelenk Hamdan (Extension: 1109)