Faculty Positions in Public Policy

Ibn Haldun University, Istanbul, Türkiye

Ibn Haldun University invites applications for three full-time faculty positions in its new Master's Program in Global Public Policy. This document combines the three position announcements. Information common to all positions appears first, followed by the details specific to each position.

Positions at a Glance

#	Position	Rank	Focus
1	Faculty Position in Public Policy: International Development and Global Governance	Assistant / Associate / Full Professor (open rank)	International Development, Global Relations, and Multi-Level Governance
2	Faculty Position in Public Policy: Strategic Management	Assistant / Associate / Full Professor (open rank)	Strategic Management, Negotiations, and Project Implementation
3	Faculty Position in Public Policy (Data and AI)	Assistant Professor (early-career candidates, including recent PhD graduates, are encouraged to apply)	Data Analysis, Evidence-Based Policymaking, and Artificial Intelligence in Public Management

About the University

Ibn Haldun University is a leading regional private research and teaching university in Istanbul committed to interdisciplinary scholarship, academic excellence, and engagement with pressing societal and global challenges. The university fosters an international academic community and supports research that connects theory with policy practice.

About the Program

The university is launching a new **two-year Master's Program in Global Public Policy**. The program prepares future policymakers, analysts, scholars and public leaders to design, implement, and evaluate policy at local, national, and international levels. It combines rigorous analytical training with applied, comparative, and global perspectives. The program will have a core base with a focus on applied competencies and theoretical excellence, but will also provide students with the opportunity to focus their skills in their elected fields.

Responsibilities Common to All Positions

The successful candidates will teach graduate courses, conduct high-quality research, and help shape the new program's curriculum and academic identity. Position-specific teaching duties are listed under each position.

Teaching (all positions)

- Contribute to curriculum design and course development for the new program
- Supervise master's theses and capstone or policy projects

- Mentor and advise students on academic and career development

Research (all positions)

- Maintain an active research agenda leading to publications in high-quality peer-reviewed journals and academic presses
- Seek competitive national and international research funding
- Contribute to policy-relevant research, reports, and public engagement
- Build partnerships with universities, think tanks, international organizations, and government bodies

Service (all positions)

- Participate in program, department, and university committees
- Support student recruitment, events, and the program's external visibility
- Contribute to accreditation and quality assurance processes

Required for all positions

- Ability to teach and supervise in English at a high level of proficiency
- Fulfillment of the Council of Higher Education (YÖK) and university requirements for the relevant academic rank

Preferred for all positions

- Strong skills in guiding and mentoring students to become future leaders in public policy and public service
- Experience with research grants and international research collaborations
- Experience in program building or curriculum development
- Knowledge of Turkish (not required)

Position 1: International Development and Global Governance

Rank: Assistant / Associate / Full Professor (open rank)

Focus: International Development, Global Relations, and Multi-Level Governance

The Position

We invite applications for a full-time faculty position in public policy. We especially welcome candidates whose work addresses:

- **International development:** development policy and financing, poverty and inequality, aid effectiveness, issues of post-conflict reconstruction, refugee policies, institutions and growth
- **Global relations:** global governance, international organizations, foreign and security policy, and regional integration
- **Multi-level governance:** decentralization, intergovernmental relations, policy coordination across local, national, and supranational levels

Position-Specific Teaching Responsibilities

- Teach graduate courses in public policy, including core and elective courses in the areas above
- Mentor and advise students on academic and career development in the area of international development and global governance

Required Qualifications

- PhD in public policy, political science, international relations, public administration, development studies, economics, or a related field
- **Proven record of teaching** at university level, preferably including graduate courses, supported by evidence of teaching effectiveness
- **Proven record of research**, demonstrated by peer-reviewed publications relevant to the position's focus

Preferred Qualifications

- Practical experience with international organizations such as the United Nations, the World Bank, and the Turkish Cooperation and Coordination Agency (TİKA)
- Practical experience with governments, NGOs, or other development agencies
- Expertise in quantitative, qualitative, or mixed-methods policy analysis
- Regional expertise relevant to Türkiye, the Middle East, the Balkans, Central Asia, Europe

What We Offer

- The opportunity to help build a new graduate program from the ground up
- Competitive salary and benefits, commensurate with rank and experience
- Research support, including conference and publication funding
- A collegial, interdisciplinary, and international academic environment in Istanbul

Application Materials

Applicants should submit:

1. Cover letter describing research and teaching interests and fit with the position

2. Curriculum vitae with a full list of publications
3. Research statement (up to 3 pages)
4. Teaching statement, including evidence of teaching effectiveness such as evaluations or sample syllabi
5. Up to two writing samples
6. Names and contact details of three referees

Position 2: Strategic Management

Rank: Assistant / Associate / Full Professor (open rank)

Focus: Strategic Management, Negotiations, and Project Implementation

The Position

We invite applications for a full-time faculty position in public policy. We especially welcome candidates whose work addresses:

- **Strategic management:** strategic planning in public and non-profit organizations, performance management, leadership, organizational change and public sector innovation
- **Negotiations:** negotiation theory and practice, diplomatic and multilateral negotiations, stakeholder engagement, conflict resolution and mediation
- **Project implementation and evaluation:** project and program management, policy implementation, monitoring and evaluation, policy and program evaluation, results-based management, and delivery of public and development projects

Position-Specific Teaching Responsibilities

- Teach graduate courses in public policy, including core and elective courses in the areas above
- Use applied teaching methods such as case studies, negotiation simulations, and project-based learning

Required Qualifications

- PhD in public policy, political science, international relations, public administration, development studies, economics, or a related field
- **Proven record of teaching** at university level, preferably including graduate courses, supported by evidence of teaching effectiveness
- **Proven record of research**, demonstrated by peer-reviewed publications relevant to the position's focus
- **Demonstrated competence in evaluation**, including the design and conduct of policy, program, or project evaluations (e.g., monitoring and evaluation frameworks, impact and outcome evaluation, performance assessment), and the ability to teach evaluation methods at graduate level

Preferred Qualifications

- Practical experience in public sector management, as well as with international organizations such as the United Nations, the EU, or other international or multilateral agencies
- Practical experience in managing, negotiating, or implementing projects with governments, NGOs, or the private sector
- Professional certification in project management (e.g., PMP, PRINCE2) or training in negotiation and mediation
- Previous practical experience in conducting or being part of a negotiation or mediation process
- Expertise in quantitative, qualitative, or mixed-methods policy analysis
- Experience in executive education or professional training programs

- Regional expertise relevant to Türkiye, the Middle East, the Balkans, Central Asia, or Africa

What We Offer

- The opportunity to help build a new graduate program from the ground up
- Competitive salary and benefits, commensurate with rank and experience
- Research support, including conference and publication funding
- A collegial, interdisciplinary, and international academic environment in Istanbul

Application Materials

Applicants should submit:

1. Cover letter describing research, practical experience and teaching interests, and fit with the position
2. Curriculum vitae with a full list of publications
3. Research statement (up to 2 pages)
4. Teaching statement, including evidence of teaching effectiveness such as evaluations or sample syllabi
5. Up to two writing samples
6. Names and contact details of three referees

Position 3: Data and AI in Public Policy

Rank: Assistant Professor (early-career candidates, including recent PhD graduates, are encouraged to apply)

Focus: Data Analysis, Evidence-Based Policymaking, and Artificial Intelligence in Public Management

The Position

We invite applications for a full-time faculty position in public policy. The successful candidate will teach research methods and data-driven courses, conduct high-quality research, and help prepare future leaders to use modern technology, including artificial intelligence (AI), to improve policy results and make public organizations more efficient. We especially welcome candidates whose work addresses:

- **Data analysis:** quantitative and qualitative methods, statistics and econometrics, data science and visualization, and the use of administrative and big data in the public sector
- **Evidence-based policymaking:** policy analysis and program evaluation, impact evaluation and causal inference, experiments and behavioral insights, and turning evidence into policy decisions
- **AI in public management:** applications of AI and digital technology in government, digital transformation, algorithmic decision-making, and the ethics, governance, and regulation of AI

Position-Specific Teaching Responsibilities

- Teach core research methods courses in public policy and public management, such as quantitative methods, qualitative methods, and policy analysis
- Teach elective courses in data analysis, evidence-based policymaking, and AI in public management
- Train students, as future leaders, to apply modern technology such as AI and data tools to produce results and achieve efficient outcomes
- Use applied, hands-on teaching methods such as data labs, real-world datasets, case studies, and project-based learning
- Able to supervise projects and work together with public- and private-sector organizations

Required Qualifications

- PhD (completed or near completion by the start date) in public policy, public administration, economics, political science, data science, or a related field
- **Teaching experience** at university level, such as teaching as an instructor, teaching assistant, or lab instructor, with a clear commitment to excellent teaching
- **Promising record of research**, demonstrated by peer-reviewed publications or strong working papers relevant to the position's focus
- Strong skills in data analysis and research methods, including proficiency in statistical software or programming languages (e.g., R, Python, Stata)

Preferred Qualifications

- Experience applying AI, machine learning, or other digital tools to public sector problems

- Practical experience with governments, public institutions, or organizations using data for decision-making
- Postdoctoral research experience
- Regional expertise relevant to Türkiye, the Middle East, the Balkans, Central Asia, Europe, Russia and the Caucasus

What We Offer

- The opportunity to help build a new graduate program from the ground up
- Competitive salary and benefits, commensurate with rank and experience
- Research support, including conference and publication funding
- Mentoring and support for early-career faculty in teaching and research
- A collegial, interdisciplinary, and international academic environment in Istanbul

Application Materials

Applicants should submit:

1. Cover letter describing research and teaching interests, and fit with the position
2. Curriculum vitae with a full list of publications
3. Research statement (up to 2 pages)
4. Teaching statement, including any evidence of teaching effectiveness and a sample syllabus for a methods or data-related course
5. Up to two writing samples (e.g., the job market paper)
6. Names and contact details of three referees

How to Apply

Inquiries and Submission: publicpolicy@ihu.edu.tr

Application deadline: January 15, 2026 until position is filled

Expected start date: September 1, 2027

Ibn Haldun University is an equal opportunity employer and welcomes applications from qualified candidates of all backgrounds.