

**Dr. Melih Sükrü Ecertas**  
Ibn Haldun University, School of Business / Department of Management  
Basaksehir Mah. Ordu Cad. No.3 P.K.  
34480 Basaksehir, Istanbul  
melih.ecertas@ihu.edu.tr

## **ACADEMIC APPOINTMENTS**

---

2022 - present      Doctor, Educational Officer  
Ibn Haldun University

## **EDUCATION**

---

2015 - 2022      PhD, Management and Organization, Gebze Technical University,  
2009 - 2011      MA, Marketing Communication, Emerson College  
2004 - 2009      B.Sc., Business Administration, Beykent University (Valedictorian)

## **PUBLICATIONS**

---

- (with Oya Erdil) Its strength, as well as its presence, is vital: Managing HR systems as a process (2022)
- The Relationship Between Perceived Human Resource System Strength and Job Engagement (PhD Thesis)

## **NON-UNIVERSITY EXPERIENCE**

---

2023 - Present      Halic University  
Member, the Board of Trustees

2020 - Present      Turkish Airlines  
Member, the Board of Directors

2015 - Present      Managile  
Management Consultant

2015 - 2019      Cilek  
Member, the Board of Directors  
2011 - 2015      Corporate Development Manager

## **GRANTS / AWARDS**

---

2009      Fulbright Scholarship

## **LANGUAGES**

---

**Turkish:** Native  
**English:** Fluent  
**Arabic:** Basic