

Prof.Dr. Mahmut Arslan

Professor at Ibn Haldun University, School of Management, Istanbul, Turkey

President of European Business Ethics Network – Turkey

Senior Consultant to Foundation of Turkish SME Owners and Managers (TOSYOY)

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ACADEMIC APPOINTMENTS

2018- present	Professor, School of Business, Ibn Haldun University
2018 - 2020	Visiting Professor: Rutgers Business School, Institute of Ethical Leadership, New Jersey, USA
2010- 2018	Full Professor: Hacettepe University Dept. of Business Administration
2003 2010	Associate Professor: Hacettepe University Dept. of Business Administration
2000- 2003	Assistant Professor: Hacettepe University Dept. of Business Administration
1990-2000.	Research Assistant at Hacettepe University

EDUCATION

1994-1999	Ph.D:The University of Leeds, (United Kingdom) A Cross-Cultural Comparison of the. Work Ethic of Protestant, Catholic and Muslim Managers, (Supervised by Rev. Prof..Simon Robinson
1989-1991	MA, Hacettepe University Dept. of Business Administration, (Thesis Title: Determining Training Needs in Human Reources)
1984-1988	BA, Hacettepe University Dept. of Public Finance (Ankara,Turkey)

ADMINISTRATIVE APPOINTMENTS

2023 – present	Academic Coordinator of Ph.D program, Ibn Haldun University, Dept. Of Management
2020 - Present.	Director, Center for Ethical Studies
2003-2017	Director, Center for Business and Professional Ethics, Hacettepe University

PUBLICATIONS

Books

- Arslan M, 2001 Business and Professional Ethics,1st edition (Text Book in Turkish) Siyasal Publications, Ankara

- Arslan, M, 2006, The Stakeholders, (Etkileşenler), , Dramatized Case Study in Turkish and English, Phoneix Yayınları Ankara,
- Arslan M, 2005, Business and Professional Ethics,2nd updated edition (Text Book in Turkish) Siyasal Publications, , Ankara
- Arslan, M. 2008, The Work Ethic and Ahi Tradition of Turkey, SOTA Publications, ISBN:978-90-6921-003-2, /Haarlem, The NEDERLANDS,
- Arslan M, 2012 Business and Professional Ethics in the World, 3rd updated and enlarged edition (Text Book in Turkish) Siyasal Publications, , Ankara
- Berkman, Ü. Arslan, M. 2009(Business Ethics and Compliance Management) Dünya'da ve Türkiye'de İş Etiği ve Etik Yönetimi, TÜSIAD Publications, İstanbul,
- Kök Arslan, H and Arslan M, 2013(Foreign Policy and Ethic) Dış Politika ve Etik, Siyasal Kitabevi,
- 15. Arslan, M. 2017 Corrupted Mr.Ali, Dramatized Business Ethics Case Study (self-published e-book) www.smashwords.com
- 16. Arslan, M. 2018, The Work Ethic and Ahi Tradition of Turkey 2nd and revised edition, Ibn Haldun University Press, İstanbul

Editorial Books and Book Chapters

- Arslan M, 2001,Fundamental Issues in Management, (Book Chapter in Turkish) in Management and Organization ed.by S. Güney, Nobel Publications, , Ankara
- Arslan M, 2001,Organizational Culture, (Book Chapter in Turkish) in Management and Organization ed.by S. Güney, Nobel Publications, , Ankara
- 6. Arslan, M. Akıncı, S. K. Karapınar P.B, 2007 (e-business, e-government, ethic) E-İş, EDevlet Etik, Siyasal Kitabevi, Ankara,
- Arslan,M. 2009,Transformation of Islamic Work Ethic in Turkey in Transformative Pathways: Attainable Utopias, Prateeksha Publications, Jaipur, Rajasthan, INDIA,
- Arslan, M. 2009, Islamic Business Ethics, (Chapter in Turkish) Islam and Business,
- Arslan, M. Ömürgönülşen M, 2012, Linking Ethics Into Manufacturing Process Through Total Quality Management (TQM) p.193 in Business Ethics Contemporary Global and Regional Issues, Eds. Simon Robinson and Mahmut Arslan, Lambert Academic Publishing,
- Arslan, M. , 2013, Business Ethics and Corporate Social Responsibility: (Chapter in Turkish) Turkish Open University Publications

- 17 Arslan M ,2018 ,İş Etiğinin Temelleri, Örgütlerin Yönetimi, Ed. Ali Akdemir, İstanbul, Beta Yayınları
- 18. Arslan M, Yılmaz M. K. 2019, “An ethical problem in troubled times: ethical decision making by local managers employing an immigrant workforce in Gaziantep Turkey”, in Ethical Business Leadership in Troubling Times, Edited by Joanne B. Ciulla and Tobey K. Scharding EE Elgar Publishing, London

Articles

- 1. Arslan M, 1991, Oriantation Programmes in Business Organisations,Journal of Samsun Chamber Of Industry and Commerce,
- 2. Arslan, M, , 1993, (Pazarlama Dünyası Dergisi), Internal Analysis of Firms In Business Strategies Marketing World of Turkey, Vol 7, No. 39,
- 3. Arslan, M. 1998 “Literature Review on the Relationship Between Work Ethic and Religious Background” Hacettepe University Journal of Faculty of Economic and Administrative Sciences Hacettepe Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, Vol. 16, No 1-2,pp 191-215, ,
- 4. Arslan M, Culture and Communications, Is the Protestan Work Ethic still Alive? Vol 1, No 1, 1998
- 5. Küçük, Ü. ve Arslan, M., 2000 “A Cross-Cultural Comparison of Consumers’ Acceptance of the Web Marketing Facilities”, Journal of Euromarketing , 9, 27-45
- 6. Arslan, M. 2000, A Cross-Cultural Comparison of British and Turkish Managers in terms of Protestant Work Ethic Characteristics, ,Business Ethics: A European Review,9, 13-21,
- 7. Arslan, M. ve Robinson S. (2000) “Taking Individualism as a Christian Value in Business and Cros-Cultural Studies”, Hacettepe Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, 18, 63-81,
- 8. Arslan, M. 2000 “A Weberian Approach to Turkish Entrepreneurship” Hacettepe Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi,18, , 377-391, (),
- 9. Arslan, M. 2001 “A Cross-Cultural Comparison of Achievement and Power Orientation as Leadership Dimension in Three European Countries: Britain, Ireland and Turkey” Business Ethics A European Review,10, 340-346 ()
- 10. Arslan, M. 2001 “The Work Ethic Values of Protestant British, Catholic Irish and Muslim British Managers” Journal of Business Ethics31, 321-339 ()
- 11. Arslan, M. and Chapman M, 2002, M., “Work Ethic Values Of Practising Catholic Irish And Protestant British Managers” Irish Journal of Management, 22, ()
- 12. Aydın. M.D., Leblebici, D.N., Arslan, M., Kılıç, M., Öktem, K., 2005, “The Impact of IQ and EQ on the Preeminent Achievements in Organizations” The International Journal of Human Resource Management, Vol. 16. No:5 ()
- 13. Kavak B,Alkibay S, Arslan,M, 2007, Direct Selling Ethics: An Exploratory Investigation on Turkish Direct Sellers, Boğaziçi Journal, Vol.21, no 1-2 pp.73-92
- 14. Arslan, M. 2008,Weberci Görüşlere Göre Konfüçyüsçülüğün Çin İş Kültürü Üzerine Etkileri, (The Effects of Confucianism upon Chinese Work Culture) Hacettepe Üniversitesi İktisadi ve İdari Bilimler Fakültesi Dergisi, Cilt 26, Sayı12, sy.59-83, ,
- 15. Aydın, M.D. Leblebici, D. N, Arslan, M., Kılıç, M., Öktem, M, K., 2008, Managerial Control Vs Professional Autonomy: An Empirical Study on Perceptions and Expectations of Physicians at Teaching Hospitals in Turkey, Journal of Medical Sytems, Vol.32Number 157-165 (SCI)
- 16. Mahmut Arslan, Alejo Jose G.Sison, 2009, Foreword; Professional Ethics in Business and Social Life, Journal of Business Ethics, Vol. 88, No.1, August 1,

- 17. Kalyoncu,Z. Guney, S, Arslan,M, Guney SI and Ayranci, E , 2012, Analysis Of The Relationship Between Emotional Intelligence And Stress Caused By The Organisation: A Study Of Nurses, Business Intelligence Journal, edition (Volume 5, Number 2), 2012
- 18. Tayfur, Ö., Arslan, M., 2012, The Alleviating Effect of Supervisor Support on Work-load, Work Family Conflict and Learned Helplessness,Mediterranean Journal of Social Sciences Vol. 3 (6)
- 19. Tayfur, Ö. Arslan M, 2012, (Effects of Perceived Workload upon Learned Helplessness) Algılanan İş Yükünün Tükenmişlik Üzerine Etkisi, İş Aile Çatışmasının Aracı Rolü, H.Ü. İktisadi ve İdari Bilimler Fakültesi Dergisi, Cilt 30, Sayı 1, 2012, s. 147-172
- 20. Tayfur, Ö And Arslan, M, 2013, The Role Of Lack Of Reciprocity, Workload, Work-Family Conflict & Supervisory-Support On Exhaustion: Evidence From Physicians, in Psychology Health and Medicine CPHM, DOI: 10.1080/13548506.2012.756535. (SSCI)
- 21. Tayfur, Ö And Arslan M, 2015, Trust or Not Trust: Understanding the Effects of Allocentrism & Idiocentrism on Coworker Trust, Journal of Economics and Behavioral Studies (ISSN: 2220-6140) Vol. 7, No. 4, pp. 106-121, August 2015
- 22. Gözüm, A.G, Arslan, M, 2017, (Disaster and Crisis Management in Heavy Industrial Organizations) İşletmelerde Afet Yönetimi: Marmara ve Ege Bölgelerinde Bulunan Rafineri Ve Petrokimya Endüstrisi Üzerine Karşılaştırmalı Bir Araştırma, Journal of Gazi University Economics and Business Studies, Gazi İktisat ve İşletme Dergisi, Cilt3, sayı 2, 2017
- 23 Arslan. M. 2019, İslâm İş Ahlakının Temelleri ve İbn Haldun'da Ahlak Medeniyet İlişkisi İbn Haldun Çalışmaları Dergisi, 4 (1) 2019, 101-128

SELECTED PRESENTATIONS / EVENTS ORGANISED/NON-UNIVERSITY WORKS

International Conference Organizing

1. ETHICS 2003 International Conference, 2003, Ankara
2. European Business Ethics Network EBEN 21st Annual Conference, 2008, Antalya, Turkey
3. European Business Ethics Network EBEN 28.thAnnual Conference, 2015, İstanbul, Turkey

Reviewing:

Journal of Business Ethics,

Business Ethics A European Review

Business Ethics Quarterly,

Turkish Journal of Business Ethics

Hacettepe University Journal of Faculty of Economic and Administrative Sciences,

Editing:

Journal of Business Ethics Special Issue Vol.88, No.1

Business Ethics Contemporary Global and Regional Issues, with Simon Robinson, Lambert Academic Publishing , 2012

Completed Consultancy Projects:

1. Reorganization of Turkish Refineries, 1993, as Project analyst
2. Reorganization of Hacettepe University Administrative Units, as Project Coordinator, 2000
3. Turkish Gendarmerie Forces: Professional Ethics Training, 2001
4. Reorganization of Turkish Presidency of Religious Affairs, Project Coordinator, 2002
5. VAKIFBANK PLC Human Resources Training Project, Project Leader, 2004
6. HALKBANK PLC Human Resources Training Project, Project Leader, 2007
7. TURKISH NATIONAL PRODUCTIVITY CENTRE: Training on Research Methods, Project Leader, 2009
8. HAVELSAN PLC (Aviation Electronic Industry) Corporate Culture and Ethical Structuring Project, Project Leader, 2009,2015
9. PTT Training on Research Methods, Project Leader, 2009
10. Turkish Trust of Empowering Turkish Armed Forces: Corporate Culture and Ethical Structuring Project, Project Leader 2010
11. ASELSAN PLC. (Military Electronic Industry) Business Ethics Training, Project Leader, 2010
12. TAI (Turkish Aerospace Industry) Corporate Culture and Ethical Structuring Project, Project Leader,2011-2015
13. EKO-DENGE Ltd. Reorganization Project, Project Leader, 2012
14. Association of Machine Manufacturers: Industrial Clustering Project, Project Leader, 2012
15. SELEX-EX Defence Corporation, Corporate Culture and Ethical Structuring Project, Project Leader, 2013
16. HAVELSAN PLC Corporate Culture and Ethical Structuring Updating Project, Project Leader, 2015

Awards and Research Grants:

1. Perception of Corruption by Business Firms in Japan, Turkey and UK, 2002, Tokyo, London, İstanbul, Project Leader (Hacettepe University Research Fund, 10.000 USD)
2. A Cross-Cultural Comparison of Corporate Social Responsibility Perception of Management Students in Turkey, UK, Norway, 2004, Ankara, Manchester, Oslo, Project Leader (Hacettepe University Research Fund, 15.000 USD)
3. Managerial Styles and Work Orientations of Chinese and Turkish Managers, 2005, Shanghai, Ningbo, Ankara, Project Leader (Research Award of the Scientific and Technological Research Council Of Turkey50.000 USD)

4. Attitudes towards work ethic of Turkish, Kazakh and Pakistani Managers, Project Leader, 2007, Almati, Karachi, İstanbul, Project Leader (Research Award of the Scientific and Technological Research Council Of Turkey, 20.000 USD)

5. Business Ethics Perceptions of Japanese and Turkish Managers, 2009, Tokyo, Ankara, Project Leader (Hacettepe University Research Fund, 20.000 USD) 6. A Cross-cultural Comparison of Turkish and German Workers in Germany in terms of Work Ethic., 2010, Berlin, Ankara, Project Leader (Research Award of the Scientific and Technological Research Council Of Turkey 120.000 USD)

ACADEMIC COURSES TAUGHT

Undergraduate Courses Between (2010-2023)

1. Organization Theory
2. Organizational Behaviour
3. Human Resources Management
4. Introduction to Management
5. International Business Management
6. Introduction to Business Ethic
7. Business Ethics Advanced Studies
8. Organizational Culture and Entrepreneurship
9. Turkish Management Culture

Master and PhD Courses (2010-2017)

1. Research Philosophy and Methodology
2. Business Ethics
3. Advanced Issues in Business Ethics
4. Organizational Culture and Entrepreneurship
5. PhD and Master Thesis Supervisions

